

**REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE  
COLLEGE OF THE SEQUOIAS COMMUNITY COLLEGE DISTRICT**

**Monday, July 10, 2023**

**4:30 pm** – Closed Session

**5:00 pm** – Regular Session

**Location**

College of the Sequoias, Visalia Campus  
Board Room  
915 S. Mooney Blvd.  
Visalia, CA 93277

**Board of Trustees**

Greg Sherman, Kenneth Nunes, Raymond Macareno, Lori Cardoza, John Lehn,  
Brent Calvin, Superintendent/President

**A G E N D A**

**CLOSED SESSION**

**I CALL TO ORDER**

**II PUBLIC COMMENT**

*(Per Board Policy 2350, any person may address the Board at this time either on an agenda item or other matters of interest to the public that are within the subject matter jurisdiction of the Board. A maximum of 5 minutes is allowed for each speaker, with a maximum time of 15 minutes per item unless otherwise extended by the Board.)*

- Public Comments Concerning Items **On** the Closed Session Agenda

**1. CONFERENCE WITH LABOR NEGOTIATOR (GC § 54957.6)**

- College of the Sequoias Adjunct Faculty Association (COSAFA)  
Chief Negotiator: Brent Calvin
- California School Employees Association (CSEA), Chapter 408  
Chief Negotiator: Brent Calvin
- College of the Sequoias Teachers Association (COSTA)  
Chief Negotiator: Brent Calvin

**2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC §54957)**

- Superintendent/President

**OPEN SESSION**

**III CALL TO ORDER**

- Closed Session Reportable Actions
- Pledge of Allegiance

**IV PUBLIC COMMENT**

*(Per Board Policy 2350, any person may address the Board at this time either on an agenda item or other matters of interest to the public that are within the subject matter jurisdiction of the Board. A maximum of 5 minutes is allowed for each speaker, with a maximum time of 15 minutes per item unless otherwise extended by the Board.)*

- Public Comments Concerning Items **On** Agenda
- Public Comments Concerning Items **Not** on the Agenda

**V BOARD AND EXECUTIVE STAFF REPORTS**

- a. STUDENT TRUSTEE REPORT
- b. BOARD MEMBER REPORTS

Summer Recess

- |                                      |              |
|--------------------------------------|--------------|
| c. FOUNDATION REPORT                 | Mr. Foster   |
| d. ACCREDITATION REPORT              | Dr. La Serna |
| e. SUPERINTENDENT/PRESIDENT'S REPORT | Dr. Calvin   |

## VI REPORTS

- |   |             |
|---|-------------|
| a. ACADEMIC SENATE PRESIDENT'S REPORT/ UPDATE | Mr. Arzola  |
| b. COSTA PRESIDENT'S REPORT/UPDATE            | Ms. Redden  |
| c. CSEA PRESIDENT'S REPORT/UPDATE             | Ms. Cain    |
| d. COSAFA PRESIDENT'S/UPDATE                  | Ms. Alberti |

## VII CONSENT CALENDAR

All items listed on the Consent Calendar are considered routine and will be enacted by one motion. An item may be removed from the Consent Calendar at the request of any member of the Board of Trustees or any person in the audience and considered as a separate agenda item.

### 1. MINUTES OF THE PREVIOUS MEETING:

- June 12, 2023 – Regular Meeting

### 2. PERSONNEL REPORT 01-2023-2024

### 3. PAYMENT OF BILLS

## VIII ACTION

- |  |            |
|--|------------|
| <b>4. 2025 – 2029 FIVE-YEAR CONSTRUCTION PLAN</b><br>The governing board of each community college district is required to prepare and submit to the Board of Governors of the California Community Colleges a plan for capital construction for a five-year period commencing with the next proposed year of funding (2025-2029).   | Mr. Woods  |
| <b>5. CHANGE ORDER: COS BASIC SKILLS CENTER (EDUCATIONAL SUPPORT SERVICES)</b><br>It is recommended that the Board of Trustees approve Change Orders No. 01, 02, 03, and 04 for the proposed facility improvements in the amount of \$573,171.88 (+4.7%) with forty (40) additional days added to the Agreement. The revised date of completion for the project, as indicated in Change Order No. 04, shall be August 12, 2023.  | Mr. Woods  |
| <b>6. APPROVAL TO INCREASE THE SALARY SCHEDULES AND THE MEDICAL CAP FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES</b><br>To align with the negotiated settlement agreements of COSTA, CSEA, and COSAFA, it is recommended the Board of Trustees approve a 9.22% increase in the salary schedules for both management and confidential employees. Additionally, it is further recommended the Board approve an increase in the medical cap for management and confidential employees from \$17,178.00/year to \$17,772.00/year. | Dr. Calvin |
| <b>7. APPROVAL OF EMPLOYMENT AGREEMENTS BETWEEN THE DISTRICT AND THE ASSISTANT SUPERINTENDENT/VICE PRESIDENTS OF: STUDENT SERVICES; ACADEMIC SERVICES; AND ADMINISTRATIVE SERVICES</b><br>Every two years, the District enters into employment agreements with its three Assistant Superintendents/Vice Presidents. It is recommended the Board of Trustees formally approve all three of these employment agreements.   | Dr. Calvin |

**8. APPROVAL OF EMPLOYMENT AGREEMENT BETWEEN THE DISTRICT AND THE SUPERINTENDENT/PRESIDENT**

Mr. Perez

It is recommended the Board of Trustees formally approve the employment agreement between the District and Brent Calvin (Superintendent/ President).

**IX ADJOURNMENT**

In compliance with the American Disabilities Act, if you need special assistance to participate in meetings call (559) 730-3745 48-hours in advance of the meeting. For Deaf and Hard of Hearing - call videophone at (559) 302-9976 48-hours in advance of the scheduled meeting time to request interpreter services. All reasonable efforts will be made to accommodate those with disabilities. Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 915 S. Mooney Blvd., Visalia, CA 93277 during normal business hours. In addition, such writings and documents may be posted on the District's web site at [www.cos.edu](http://www.cos.edu).